



# MEMORANDUM

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**To:** Mayor and Members of the City Council

**From:** Rich Olson, City Manager

**Date:** November 22, 2017

**Subj:** Recognition of Retiree – Karl Clow

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***BACKGROUND:***

Karl Clow will be retiring from the City of Elizabeth City on December 1, 2017, as the Electric Distribution Superintendent with 39 years of service. Karl began working for the City on November 13, 1978 when former Electric Director Ambrose Sawyer hired him as an Apprentice Lineman. Karl's hard work and dedication to the City allowed him to be promoted to Electric Supervisor on February 11, 1997. Karl was so well liked and respected among his peers from other municipalities that he was called upon by Electricities of North Carolina to teach classes to new apprentices. Karl has also served on the Board of Directors of the North Carolina Association of Municipal Electric Systems (NCAMES) from 2005-2014; and he served as President of NCAMES from 2010-2011. Karl was promoted to Electric Superintendent on April 10, 2002 when the position became available to oversee the Electric Department. During Karl's career as a lineman he assisted with the implementation of the SCADA system, upgrading and building the electrical system, as well as building Catalina Substation. Under Karl's leadership as Electric Superintendent, he continued to upgrade the electrical system to increase the reliability to our customers, and he implemented the construction of the second delivery point substation and tie points to the system. He also constructed the electrical system for the Halstead Blvd Connector area, as well as oversaw numerous storm restorations. We wish Karl all the best in his retirement endeavors and thank him for the contributions and years of service to the citizens of the City of Elizabeth City.