



MEMORANDUM

To: Mayor and Members of the City Council

From: Rich Olson, City Manager

Date: July 19, 2019

Subj: Presentation – Key to the City

BACKGROUND:

Commander Warren Judge served three years as the Executive Officer at Coast Guard Base Elizabeth City. He is cited for meritorious service in the performance of duty as Executive Officer of Base Elizabeth City from May 2016 to June 2019. Demonstrating exceptional leadership, he expertly directed more than 150 high performing active duty, civilian and reserve personnel supporting over 3,300 customers, and executing missions across the state of North Carolina. In response to the historic and catastrophic flooding from Hurricane Florence, he adeptly led the Elizabeth City Incident Command Post supporting more than 2,000 Coast Guardsmen mobilize with aircraft, cutters, boats, and equipment from across the service to save 944 lives, restore commerce in two major ports, and resolve nearly 300 maritime pollution threats. Commander Judge was hand-picked to serve on the Commandant's transition team where he helped develop the Commandant's Guiding Principles of "Ready, Relevant and Responsive" and Early Action Items, including a renewed emphasis on retention studies and recruitment of under-represented minorities.

A staunch supporter of diversity and inclusion, Commander Judge diligently spearheaded a partnership between the Coast Guard and Elizabeth City State University that improved Coast Guard recruiting efforts, bolstered career development strategies, and increased leadership opportunities at the University. Commander Judge's dedication and devotion to duty are most heartily commended and are keeping with the highest traditions of the United States Coast Guard.

We thank Commander Judge for his numerous efforts and achievements while in our City and thereby present this Key to the City to him in honor of invaluable service.